

Job Description

POSITION GENERAL INFORMATION

JOB TITLE	Offshore Development Engineer
BUSINESS UNIT	APAC Offshore Business
GEOGRAPHIC LOCATION	Japan
BUSINESS LINE MANAGER	Head of Development - Offshore

DESCRIPTION OF THE ROLE. JOB PURPOSE STATEMENT

The Development Engineer holds a key role in the consenting, EIA and permitting activities, in offshore wind projects, which serve as the primary growth drivers. From the early development stage through bid preparation to FID, you will be an integral part of the development team, contributing to some of the most significant, challenging, and innovative offshore wind projects in Japan.

As part of your responsibilities, you will support the Country Manager under the supervision of the Head of Development-Offshore. This will involve coordinating multi-disciplinary matrix teams to achieve project objectives. Your excellent interpersonal skills will be crucial as you establish and nurture long-term relationships with internal and external stakeholders, counterparts, partners, and clients. By fostering trust and collaboration, you will play a vital role in the success of these projects. This position also reports to Country Manager for Iberdrola Renewable Japan and the Country Manager will be the final performance evaluator for the all positions in Japan.

MAIN FUNCTIONS AND ACTIVITIES

The role encompasses all aspects of consenting for local sites, starting from scoping and extending through project development, environmental impact assessment, planning consents, and permits. It also involves handling all aspects of compliance, which includes submitting pre-construction documentation, overseeing compliance surveys, monitoring on-site construction activities, providing support during divestment, and engaging throughout the Operations & Maintenance phase.

- Working closely with the engineering and operation teams to establish an internal network.
- Developing strong relationships and effectively manage the relationship with partner companies.
- Ensuring proactive and regular reporting to Country Manager via Head of Development-Offshore.
- Assisting in the development of stakeholder management plan for our projects, including representatives, local authorities, sea users, and associations specifically focusing on organizing working group meetings, public meetings and other events.
- Obtaining all permits necessary for the offshore windfarm projects.
- Interfacing with the regulatory affairs and support promoting our lobbying activities in a way that improves profitability of our projects and increase our accountability for competitive auctions.
- Establishing and maintain strong relationships with organizations, associations and stakeholders involved in the offshore windfarm project consenting.
- Supporting stakeholder engagement with partners where necessary and relevant.

CRITERIA, SKILLS, KNOWLEDGE & EXPERIENCE

- Proven experience of business or project development and stakeholder management.
- Experience working with a multi-disciplinary engineering environment.
- Understanding over country's energy system and electricity market.
- Working experience at a utility company (e.g. Electric power company, Oil & Gas development company) is desirable.
- Understanding on Japanese technical industry practices. Proven ability to manage multiple stakeholders and groups going along with adequate communication skills.
- Demonstrating perseverance and the ability to cultivate strong, positive working relationships internally and externally to accomplish tasks effectively.
- Open and honest communication and respect reporting line.
- Demonstrating an organized, methodical, and analytical approach to origination, and issue

resolution.

- Able to collate, analyse and act upon complex and diverse information from a variety of sources and give advice for senior management level decision making.
- Good reporting skills and experiences are highly desirable.

QUALIFICATIONS

- Hold at least a bachelor's degree in business and engineering or equivalent.
- 7+ years of relevant career experience which has required a strong commercial mindset, the ability to demonstrate exceptional analytical skills, and understanding of project management.
- Extensive experience in large-scale energy project developments.
- Able to build and mature strong relationships with both internal and external parties.
- Communicate clearly and concisely in English and Japanese, both verbally & written, and ability to explain technical issues to non-engineers, including partners.